



**INTERNATIONAL FORUM  
FOR VOLUNTEERING IN DEVELOPMENT**  
FORUM INTERNATIONAL DU VOLONTARIAT POUR LE DÉVELOPPEMENT

# ANNUAL REPORT 2014



Image: VSO volunteer from the Philippines with students at a Youth Polytechnic in Kitui, Eastern Kenya  
Source: Vilma Esoto/VSO Jitilee



**Forum is a global network of organisations involved in international volunteering.**

Forum promotes the value of volunteering for development through policy engagement, mutual learning and by sharing innovative and good practices.

*“When reflecting on Forum’s goals at the end of 2014, we can say that there’s been a big tick in the box with regards to volunteerism being valued and recognised for its unique role in creating positive, sustainable development outcomes. This was particularly highlighted in December 2014 with the release of the UN Secretary-General’s Report ‘The road to dignity by 2030: ending poverty, transforming all lives and protecting the planet’, which explicitly acknowledged the importance of volunteerism for development (para 131):*

*‘As we seek to build capacities and to help the new agenda to take root, volunteerism can be another powerful and cross-cutting means of implementation. Volunteerism can help to expand and mobilize constituencies and to engage people in national planning and implementation for sustainable development goals. And volunteer groups can help to localize the new agenda by providing new areas of interaction between Governments and people for concrete and scalable actions.’*

*On the road to 2030 and beyond, this greater emphasis on people power and people-centred development is good news for Forum and all our members, and most importantly, for the communities with whom we work.”*

A handwritten signature in black ink, appearing to read "Chris Eaton".

**Chris Eaton**

CHAIR, International Forum for Volunteering in Development





Image: IVCO Lima 2014, panel discussion  
Photographer: Impronta Films Perú  
Source: World University Service of Canada (WUSC) and Centre for International Studies and Cooperation (CECI)

## Report on Forum Activities in 2014

Welcome to the 2014 Forum Annual Report. This report covers the period from January to December 2014, in line with the annual accounts. During this period, there was one Annual General Meeting of Forum members in Lima, Peru on 21 October 2014.

Major highlights of 2014 for Forum included a successful annual conference for International Volunteer Cooperation Organisations (known as IVCO) in Lima, and its outcome document, the *Lima Declaration*, which recognised that sustainable development is not possible without volunteers.

Further achievements included the strategic and timely interventions of the Forum Board of Directors, the Post-2015 Volunteering Working Group and Forum members in key post-2015 dialogues, with the subsequent increased prominence of international volunteering and mobilisation toward the post-2015 global development agenda.

One such highlight was the video address to IVCO 2014 delegates by Helen Clark, Administrator of the United Nations Development Programme (UNDP), in which she acknowledged the role of volunteers for development to date and their position in the new framework.

This recognition was also mirrored in the UN Secretary-General's Synthesis Report on the Sustainable Development Goals, *The road to dignity by 2030: ending poverty, transforming all lives and protecting the planet*. By the end of 2014, Forum celebrated the explicit mention of volunteerism and volunteer groups in this report – something Forum members, associate members and members of the Post-2015 Volunteering Working Group had been advocating to see included in the previous year.

Other achievements involved an important contribution in the Forum Discussion Papers series, as well as the creation of a Forum Research Strategy. The strategy sets out Forum's priorities for 2015-18 and the potential focal areas of research that align with these priorities.

The Forum Board of Directors would like to take this opportunity to congratulate all involved in achieving greater recognition for the valued role of volunteerism in the Sustainable Development Goals (SDGs) via the various aspects of Forum's work.

## ACTIVITIES

During the course of 2014, Forum undertook the following activities in line with the organisation's new strategic objectives as laid out in the 2013-2015 [Forum Strategic Plan](#).

### Developing effective knowledge management to increase sharing and learning among members

The Forum Research Working Group, led by Cliff Allum of Skillshare International, met six times via teleconference and once in person. A special thanks is noted to all members of the Forum Research Working Group for their leadership, expertise and commitment to coordinating the relevant and timely research for International Volunteer Cooperation Organisations, described below.

#### Forum Discussion and Research Papers 2014

This year, one Forum Discussion Paper was presented and discussed at IVCO 2014 and a joint UNV-Forum Paper launched online in the lead up to the conference.

**Forum Discussion Paper 2014: Convergence and International Volunteer Cooperation** was prepared by Mathieu Bouchard and Emmanuel Raufflet, HEC Montréal. Findings were presented at IVCO 2014 by Mathieu Bouchard.

<http://forum-ids.org/2014/10/cross-sector-collaboration-trends-and-impacts-on-international-volunteering-presentation/>

**UNV-Forum Paper: International Volunteering and Governance** was prepared by Benjamin J. Lough and Lenore E. Matthew, University of Illinois at Urbana-Champaign. This paper was shared with Forum members via an online launch.

<http://forum-ids.org/2014/10/unv-forum-paper/>

During the course of the year, plans were also laid for the creation of the 2015 Forum Discussion Paper series.

#### Forum Research Fund

On behalf of Forum, the Forum Board of Directors would like to take this opportunity to say a very big thank you to Forum members Centre for International Studies and Cooperation (CECI), FK Norway (Fredskorpset), Singapore International Foundation (SIF) and World University Service of Canada (WUSC), for their generous contributions to the 2014 Research Fund. This support, together with the work of the Research Working Group, strengthened the position of Forum's research work in 2014 and beyond.

### Increasing the visibility and recognition of the value of volunteering for development

#### The Lima Declaration

Representatives of volunteer groups and volunteer-involving organisations from around the world gathered in Lima on 19-22 October 2014 for the annual meeting of the International Forum for Volunteering in Development. Created and launched at IVCO 2014, the *Lima Declaration* is a statement of our agreed priorities and messages as International Volunteer Cooperation Organisations, calling for the recognition of volunteer groups as key partners and stakeholders of the post-2015 framework and its Sustainable Development Goals.

The *Lima Declaration* was approved in the IVCO 2014 plenary and signed by attending parties. Following the conference, Forum members as well as other International Volunteer Cooperation Organisation stakeholders and volunteer-involving organisations were informed about the *Lima Declaration* and invited to become signatories before International Volunteer Day, 5 December 2014. The document – along with the list of 50+ signatories – was celebrated, sent to central multilateral institutions and used in promotional efforts at both the international and national level.

#### The UN at IVCO 2014

Amina J. Mohammed, Special Advisor of the Secretary-General on Post-2015 Development Planning, United Nations, delivered a keynote speech at IVCO 2014, reinforcing the importance of volunteerism as a crucial element for the Post-2015 Development Agenda.

#### The Post-2015 Volunteering Working Group

The work of the Post-2015 Volunteering Working Group and the group's Volunteer Coordinator, Adjmal Dulloo, was tireless throughout 2014. Among the highlights, the Post-2015 Volunteering Working Group created a range of outstanding resources to support members in their strategic efforts at the national level, including:

*Key messages on the role of volunteerism in shaping and implementing an inclusive and sustainable development agenda for the future*

<http://forum-ids.org/2014/04/key-messages-on-the-role-of-volunteerism/>

*Post-2015 Volunteering Working Group Advocacy Toolkit*

<http://forum-ids.org/conferences/ivco/ivco-2014/post-2015-volunteering-working-group-advocacy-toolkit/>

Forum also collaborated at numerous key events and contributed to countless online debates and outcome documents, calling for the recognition and inclusion of the role of volunteering in the post-2015 Sustainable Development Goals at every opportunity. A snapshot:

Participation in International Volunteer Day, 5 December 2014 celebrations *Corporate Volunteering Making Change Happen for Sustainable Development* in New York.

Coordination of a Forum/Volunteer Groups' delegation at the 65th Annual UN DPI/NGO Conference, 27-29 August 2014, leading to volunteerism being included in the Conference Outcome Document:  
[http://outreach.un.org/ngorelations/files/2014/09/Conference-Outcome-Document\\_opt.pdf](http://outreach.un.org/ngorelations/files/2014/09/Conference-Outcome-Document_opt.pdf)

Participation in the IAVE 23rd World Volunteering Conference, Gold Coast, 15-20 September 2014 – including signing and promoting *IAVE's Position Statement on Volunteering and the SDGs*.

Representation at CIVICUS World Assembly – International Civil Society Week 2014, 19-25 November 2014.

Proud supporter of the *500Days, 500Ways* campaign, featuring stories of community, local, national and international volunteers working in a wide variety of ways to fight poverty in some of the world's poorest communities.

Whilst recognising all who have contributed to the Post-2015 Volunteering Working Group (detailed in Appendix One), the Forum Board of Directors would particularly like to highlight the diligent efforts of James O'Brien in chairing and navigating the group through this period.

### **Growing and diversifying Forum's membership**

Over the year ending December 2014, Forum's membership grew from 26 to 29 members, made up of 24 full members and five associate members. A number of potential new members indicated that they would join in 2015. A special and warm welcome is extended to our new members and associate members.

### **Strengthening the capacity of Forum (including Financial Report)**

#### **Forum Coordination**

During 2014, the part-time Forum Executive Coordinator position continued to be based in Australia, with the on-going, generous support of Australian Volunteers International (AVI). In addition, Forum received wonderful in-kind support from the United Nations Volunteer (UNV) programme in hosting the Post-2015 Volunteering Working Group Volunteer/Post-2015 Coordinator position in New York, strategically positioning Forum at the centre of the post-2015 debates.

#### **Forum Finances**

A copy of Forum's 2014 audited financial accounts accompanies this report.

#### **IVCO 2014**

Over the course of four energising days, 220 participants representing more than 100 organisations and 36 countries convened in Lima, Peru – the first IVCO in Latin America – to explore the theme *Volunteering in a convergent world: Fostering cross-sector collaborations towards sustainable development solutions*.

In keeping with the theme of convergence, several events converged with the conference, including the Uniterra Global Meeting, uniting staff and partners from around the world, and the Uniterra International Seminar, with 14 Peruvian, Bolivian, Guatemalan and Canadian youth leaders. Other volunteering agencies similarly leveraged the opportunity to combine international meetings with increased participation at IVCO, contributing to valuable diversity among attendees.

IVCO 2014 culminated in the Lima Declaration, which re-affirmed our collective aspirations for inclusive and sustainable global development, a key touchstone for engagement on volunteerism at the United Nations. This work was reinforced by our growing membership, and our active working groups, which add to the vitality, standing and effectiveness of our network.

Papers and proceedings from IVCO 2014 are available on the Forum website:  
<http://forum-ids.org/conferences/ivco/ivco-2014/>

Forum would like to thank World University Service of Canada (WUSC) and the Centre for International Studies and Cooperation (CECI) for their esteemed work, including opening up the conference to participants from Latin American and The Caribbean, as well as all efforts and in-kind contributions towards hosting the successful IVCO conference.

## FUTURE DIRECTIONS

In the coming year, we look forward to the conclusion of the UN process on Sustainable Development Goals – and the recognition of volunteerism that this will entail, after all the good work done with ensuring visibility in their establishment through the past years.

This will be an opportune time for Forum to reflect on its achievements under its current strategic plan, and chart a course that leverages these achievements and our collective capacities and interests to further strengthen the global understanding of and support for volunteering for development – the *people-centred* approach to development.

In this phase, Forum looks forward to working with members in the continued sharing of good practices on how volunteering for development is delivering to the SDGs amongst practitioners – at the same time, expanding our networks and outreach, and increasing multi-stakeholder engagement and the convergence of volunteering for development.

In 2015 and beyond, Forum's collaborative research strategy will work to position Forum strategically, academically and financially to strengthen the body of evidence around volunteering for development.

Lastly, we look forward with great anticipation to IVCO 2015, which is being hosted by the Japan International Cooperation Agency (JICA). We hope that our whole membership and other partners can join us in Tokyo to participate in JICA's celebration of 50 years of international volunteering. This will also be an important venue for strategic discussions on volunteering for development and the way forward for our movement in a post-2015 era.



## ACKNOWLEDGEMENTS

The Board of Directors would like to acknowledge the substantial contributions from member organisations that provided human and in-kind resources to Forum over the past year. These contributions make a critical difference to the level at which we can operate, and thus what outcomes we can collectively achieve.

We would particularly like to express our appreciation to Michel Chaurette, Dante Monferrer and Peter Reicher for their respected contributions as Forum Board Directors during their terms (until 2014 AGM), including the hosting of three IVCO conferences between them! Furthermore, we would like to thank Marg Mayne for the valued time that she contributed to the Forum Board.

We would also like to thank all of the other Board Directors and members who gave generously of themselves to boost Forum's effectiveness as a whole, as well as through the various working groups (detailed in Appendix One).

We would like to express our gratitude to the Post-2015 Coordinator, Adjmal Dulloo, and the Executive Coordinator, Christina Jenkins, for their tremendous and whole-hearted efforts to strengthen and support the Forum Board of Directors and membership. We also owe a special thanks to the United Nations Volunteers, who have collaborated so closely with Forum on promoting volunteer organisations and volunteerism within the Post-2015 Sustainable Development Goals process.

We wish to give our thanks to all the members of International Forum for Volunteering in Development. Your continued support – by contributing your time, energy, resources, expertise and experiences – is critical to the achievement of our collective mission, and therefore highly appreciated. Forum would not be the vibrant network that it is today without your involvement.

On behalf of the Forum Board of Directors  
Jean-Daniel Balme, France Volontaires  
Suzanne Gentges (Deutsche Gesellschaft für  
Internationale Zusammenarbeit (GIZ) GmbH  
Gill Greer, Volunteer Service Abroad (VSA)  
Barbara Hogan, Cuso International  
Nita Kapoor, FK Norway (Fredskorpset)  
Jean Tan, Singapore International Foundation (SIF)

### **Chris Eaton**

World University Service of Canada (WUSC)  
Chair, International Forum for Volunteering in Development  
September 2015



Image: IVCO Lima 2014, all delegates  
Photographer: Impronta Films Perú  
Source: World University Service of Canada (WUSC) and Centre for International Studies and Cooperation (CECI)



## APPENDIX ONE

### Directors' Portfolios and Members Involved January – December 2014

Portfolio role	Members involved
<p><i>Developing effective knowledge management to increase sharing and learning among members</i></p> <p>Research Working Group (2014)</p>	<p>Forum Board of Directors with support from Executive Coordinator and Website and Communications Contractor</p> <p>Forum member and Research Working Group Chair: Cliff Allum, Skillshare International</p> <p>Forum Board Director: Jean Tan</p> <p>Also included: Øyvind Sunde, FK Norway (Forum member); Peter Britton and Claire Layden, AVI (Forum member); Mae Chao and Peter Devereux, UNV (Forum member); Philippe Fragnier, WUSC-CECI (Forum member); Ana Gonzales and Celine Leroux, France Volontaires (Forum member); Katie Turner, VSO (Forum member); and Benjamin Lough, Research Associate, University of Illinois at Urbana-Champaign, with support from Executive Coordinator, Christina Jenkins and Website and Communications Contractor, Kate Vereshaka</p>
<p><i>Increasing the visibility and recognition of the value of volunteering for development</i></p> <p>Post-2015 Volunteering Working Group (2014)</p>	<p>Forum Board of Directors with support from Post-2015 Volunteering Working Group Volunteer Coordinator, Executive Coordinator and Website and Communications Contractor</p> <p>Forum Board of Directors: Gill Greer and Barb Hogan Forum member and Post-2015 Volunteering Working Group Chair: James O'Brien, VSO Coordinator: Adjmal Dulloo, Post-2015 Coordinator</p> <p>Also included: Aurélie Chaudieu and Coline Peyre, France Volontaires (Forum member); Christine Crosby and Emma Hess, AVI (Forum member); Helge Espe, FK Norway (Forum member); Philippe Fragnier, WUSC-CECI (Forum member); Aarathi Krishnan, Australian Red Cross (Forum associate member); Priya Nath and Mwangi Waituru, VSO (Forum member); and alliance representatives from the Coordinating Committee of International Voluntary Service (CCIVS), International Association for Volunteer Effort (IAVE), ICV Volunteers, International Federation of Red Cross and Red Crescent Societies (IFRC), Global Volunteers, Scouts, World Association of Girl Guides and Girl Scouts (WAGGS World), World Teach and Young Men's Christian Association (YMCA)</p> <p>Post-2015 Volunteering Working Group Advisor: Simona Costanzo Sow, UNV (Forum member)</p>
<p><i>Growing and diversifying Forum's membership</i></p>	<p>Forum Board of Directors: Barb Hogan, Nita Kapoor and Jean Tan With support from all Forum Board of Directors, Executive Coordinator, IVCO hosts and Forum members</p>
<p><i>Strengthening the capacity of Forum</i></p>	<p>Forum Board of Directors: Michel Chaurette and Nita Kapoor With support from Executive Coordinator and Finance Contractor, Clair Rowe</p>
<p>IVCO 2014 Working Group</p>	<p>Forum Board of Directors: Michel Chaurette, Barb Hogan, Ben Ngutu, Peter Reicher and Jean Tan Also included: Aurélie Chaudieu, France Volontaires (Forum member)</p>
<p>IVCO 2015 Working Group</p>	<p>Forum Board of Directors: Barb Hogan and Jean Tan Forum member and IVCO 2015 Working Group Chair: Ben Ngutu Coordinator: Carol Dolbel, World University Service of Canada and Forum's Canadian Secretariat</p> <p>Also included: Aurélie Chaudieu, France Volontaires (Forum member)</p>

## APPENDIX TWO Auditor's Report



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### Independent Examiner's Report to the Board of the International Forum for Volunteering in Development (Corporation Number 836646-2)

I report on the accounts of the International Forum for Volunteering in Development (the organisation) for the year ended 31<sup>st</sup> December 2014 which are set out on the attached spreadsheet.

#### Respective responsibilities of Board Members and examiner

As the board of the organisation you are responsible for the preparation of the accounts; you consider that an audit is not required. It is My responsibility to state whether particular matters have come to my attention. In carrying out this task I have considered it appropriate to adopt the procedures specified in the General Directions given by the UK Charity Commissioners under Section 43 (7) (b) of the Charities Act 1993, as amended by the Charities Act 2006. (These procedures have been adopted in previous audits) and more recently the Canada Not-for-Profit corporations Act S.C. 2009, C23. (For period from 3<sup>rd</sup> January 2013) ("The Act").

#### Basis of independent examiner's report

My examination as required by Section 191 of the Act included a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also included consideration of any unusual items or disclosures in the accounts, and seeking explanations from the Secretariat Co-ordinator concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently I do not express an audit opinion on the view given by the accounts.

#### Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me cause to believe that in any material respect
  - reasonable accounting records have not been kept, and
  - accounts that accord with the accounting records have not been produced.
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

KEVIN O'DEA – M. Tax (Monash)  
Chartered Accountant  
Chartered Tax Advisor  
Registered Company Auditor

Dated: 13/5/2015  
MELBOURNE  
AUSTRALIA

## Income and Expenditure Statement for 2014

INCOME	2014 Actual (€)	2014 Budget (€)	2013 Actual (€)
Membership fees (Note 1)			
Full existing members	39,360	39,230	35,180
Assoc existing members	7,715	7,530	7,350
New members	2,450	1,525	1,680
Government grants	1,000		
Conference income IVCO	5,811	5,000	4,542
Research	12,348	12,300	2,187
Other income	501	650	682
Post 2015		5,000	
<b>TOTAL INCOME</b>	<b>€69,185</b>	<b>€71,235</b>	<b>€51,622</b>
<b>EXPENDITURE</b>			
Staff salary and admin support	35,726	35,367	37,066
Pensions and payroll		-	
Staff training		-	
Staff travel (Coordinator)	3,819	2,753	2,252
IVCO support	102	2,000	1,547
Member events	0	-	0
Research	12,348	12,300	2,384
Board expenses	2,569	0	5,842
Stationery	62	55	17
Communications	2,199	2,500	2,708
Web site and information	6,354	6,126	6,081
Subscriptions		-	
Rent and building		-	
Insurance		-	
Support services	0		0
Accounting	747	975	794
Bank charges	222	239	255
Other (Note 5)	490	400	1,155
Post 2015 (Note 6)	3,880	5,000	
Gains on foreign exchange (Note 4)			
<b>TOTAL EXPENDITURE</b>	<b>€68,518</b>	<b>€67,715</b>	<b>€60,101</b>
<b>SURPLUS/(DEFICIT) for year</b>	<b>€667</b>	<b>€3,520</b>	<b>(€8,480)</b>

## Research Fund Report for 2014

	€	€
<b>General Research Fund</b>		
Balance of Fund at 1 January 2014		9,968
<b>Add INCOME</b>		
Member Donations:		
CECI Donation (\$10k CAD)	6,446	
SIF Donation	5,773	
FK Norway Donation	4,000	
		<b>16,219</b>
		<b>26,187</b>
<b>Less EXPENDITURE</b>		
Skillshare International Research Working Group	237	
RWG Meeting Teleconference	152	
Website Contractor	44	
RWG Meeting Teleconference	103	
Spanish Translation of Forum Discussion Paper 2	110	
Alicia Ballabriga		
RWG Meeting Teleconference	104	
Proof Reading of UNV - Forum Paper	340	
Kathryn Wragge		
RWG Meeting Teleconference	108	
Review of Member Papers Page on Forum Website	510	
Kathryn Wragge		
Forum Discussion Paper 2	1,516	
Practik - Inv 1011		
RWG Meeting Teleconference	106	
RWG Meeting Teleconference	56	
RWG Meeting Teleconference	131	
Coordinator Time Allocation to Research	4,782	
(two hours per week x 35 weeks @ \$60 and 13 weeks @ \$55 (Christina Jenkins))		
Proof Reading of Forum Discussion Paper 2	51	
Proof Reading of Forum Discussion Paper 3	272	
Kathryn Wragge		
Comhlámh - UNV Forum Paper Launch	500	
Website Contractor Inv 468	442	
WUSC Mathieu Bouchard Discussion Paper	2,786	
		<b>12,348</b>
<b>Balance of Research Fund at 31 December 2014</b>		<b>€13,838</b>

### Research Notes:

*Research Note 1:* Research income and expenditure is incorporated into the overall Income and Expenditure Statement

*Research Note 2:* €13,838 is to be accrued as a creditor into Balance Sheet as the funds will be spent in 2015

## Statement of Receipts and Payments for 2014

### Opening balance at bank at 1 January 2014:

	2014	2013
Fortis Euro account	10,510	7,570
Fortis £ Sterling account (£451 @ 1.2788)	542	555
Bendigo \$ Australian account (\$2840 @ 0.722)	2,050	2,281
Bendigo \$ Australian deposit account (\$22,223.03 @ 0.722)	16,045	19,624
Opening balance petty cash 1 January 2014	0	0
	<b>29,148</b>	<b>30,029</b>

Add cash received per accounts	67,736	61,176
Less cash paid per accounts	63,486	62,057

**Total** **€33,398** **€29,148**

### Balance at bank at 31 December 2014:

Fortis Euro account	891	10,510
Fortis £ Sterling account (£451 @ 1.2788)	576	542
Bendigo \$ Australian account (\$24032 @ 0.6795)	16,330	2,050
Bendigo \$ Australian deposit account (\$22,597 @ 0.6795)	15,600	16,045
Closing balance petty cash	0	0
	<b>€33,398</b>	<b>€29,148</b>

**Exchange rate used for 2014** **0.6795**

## Statement of Assets and Liabilities at 31 December 2014

### Assets:

	2014	2013
There are no fixed assets		
Current assets comprise:		
Debtors (Note 2)	11,968	3,655
Cash at bank as follows:		
Fortis Bank Brussels:		
Euro account	891	10,510
£ Sterling account	576	542
VSO UK £ Sterling account	0	0
Bendigo Bank Australia:		
\$ Australian account	16,330	2,050
\$ Australian deposit account	15,600	16,045
Petty cash	0	0
	<b>33,398</b>	<b>29,147</b>
Total current assets	45,366	32,802
Current liabilities (Note 3)	(18,381)	(11,326)
<b>Net current assets</b>	<b>€26,985</b>	<b>€21,476</b>
Funds at 1 January 2014	21,476	30,370
Surplus / deficit for the year	668	(8,893)
Funds at 31 December 2014	<b>€26,985</b>	<b>€21,476</b>

## Notes to the Financial Statements

### Note 1: Membership fees 2014

Country	Organisation	Fee
<b>Existing members FULL</b>		
Australia	Australian Volunteers International (AVI)	2,655
Canada	Crossroads International	(2014 fees paid in 2013)
Canada	Canada World Youth (CWY)	2,000
Canada	Centre for International Studies and Cooperation (CECI)	1,335
Canada	World University Service of Canada (WUSC)	1,335
Canada	Cuso International	2,655
France	France Volontaires	2,000
Germany	Arbeitskreis Lernen und Helfen in Übersee (AKLHÜ)	1,335
Germany	Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH (German Society for International Cooperation)	3,340
Germany	UNDP (UNV)	3,340
Hungary	Hungarian Volunteer Sending Foundation (HVSF)	130
Ireland	Comhlámh	130
Italy	Federazione Organismi Cristiani Servizio Internazionale Volontario (FOCSIV)	665
Japan	Japan International Cooperation Agency (JICA/JOCV)	3,340
Korea	Korea International Corporation Agency (KOICA)	3,340
New Zealand	Volunteer Service Abroad (VSA)	1,335
Norway	FK Norway	3,340
Singapore	Singapore International Foundation (SIF)	1,335
Switzerland	Unité	1,835
UK	Skillshare International	575
UK	VSO Federation	3,340
		<b>39,360</b>
<b>Existing members ASSOCIATE</b>		
Australia	Austraining International	2,540
Australia	Australian Red Cross	2,540
Australia	Macquarie University	2,540
Guatemala	Fundated	95
		<b>7,715</b>
<b>NEW members</b>		
Slovenia	Zavod Voluntariat	65
Canada	Oxfam-Québec	1,670
UK	International Service	668
Nepal	RUWON Nepal	48
		<b>2,450</b>
<b>Total Membership Fees</b>		<b>€49,525</b>

### Note 2: Debtors at 31 December 2014

Canada World Youth (2014 Membership)	2,000
Balance of Research transferred from 2013	9,968
	<b>€11,968</b>

### Note 3: Liabilities at 31 December 2014

WUSC Invoice 15th Dec Mathieu Forum Discussion Paper	2,786
WUSC Invoice 15th Dec Board Expenses	358
WUSC Invoice 15th Dec Post 2015	1,399
Research Fund - Accrued balance into 2015	13,838
	<b>€18,381</b>

### Note 4: Gains on Foreign Exchange

Payments from the Australian bank account have been converted into Euros at the rate prevailing on the day of the transfer of Euros to the Bendigo account. After the following transfer, the rate is updated. Closing balances on the \$ Australian accounts and the Sterling accounts have been converted into Euros using the exchange as at the 1st and 31st of each month for 12 months and then the average taken for the calendar year.

#### Exchange Rate Calculation

1.1.2014	0.648
31.1.2014	0.647
1.2.2014	0.647
28.2.2014	0.653
1.3.2014	0.647
31.3.2014	0.672
1.4.2014	0.673
30.4.2014	0.671
1.5.2014	0.669
31.5.2014	0.682
1.6.2014	0.683
30.6.2014	0.690
1.7.2014	0.688
31.7.2014	0.697
1.8.2014	0.695
31.8.2014	0.711
1.9.2014	0.711
30.9.2014	0.688
1.10.2014	0.692
31.10.2014	0.700
1.11.2014	0.702
30.11.2014	0.683
1.12.2014	0.683
31.12.2014	0.674

**Average 2014 0.6795**

**Note 5: Other Costs relate to Bad Debt write off from 2012**

Skillshare International had outstanding 1155 in Bal Sheet from 2012 of which they paid 665 this year	490
Their financial situation changed mid 2012 and they went from Cat C to Cat B hence having to write off the remaining 490	
<b>TOTAL</b>	<b><u>€490</u></b>

**Note 6: Post 2015 Fund**

Post 2015 Volunteering Working Group Teleconference	86
Post 2015 Volunteering Working Group Teleconference	88
Post 2015 Volunteering Working Group Teleconference	123
Post 2015 Volunteering Working Group Teleconference	106
Post 2015 Volunteering Working Group Teleconference	38
IVCO 2014 Registration Fee (Adjmal Dulloo)	768
IVCO 2014 Travel Expenses (Adjmal Dulloo)	911
Post 2015 Volunteering Working Group Teleconference	159
Post 2015 Volunteering Working Group Teleconference	202
WUSC - Adjmal Dulloo Accom and per diems	1399
<b>TOTAL EXPENDITURE</b>	<b><u>€3,880</u></b>