

People In Aid Australia E-Bulletin

Welcome to People In Aid's Australian e-bulletin

We are delighted to inform you that we are now a registered foreign entity in Australia and have settled nicely into our new premises at The Travel Doctor in Little Bourke Street, Melbourne.

New Members in Australia

People In Aid welcomes several new member agencies in Australia

- ***Austcare (via their affiliation with Action Aid)***
- ***CARE Australia (via their affiliation with CARE International)***

Workshops in Australia

In April/May 2009, People in Aid delivered two workshops in Sydney ***“People Management for Line Managers”*** and ***“Developing a Human Resources Strategy”***.

The workshops were a great success with lively and active involvement from all participants. We welcomed 8 attendees for the HR Strategy workshop and 13 for the People Management for Line Managers workshop. We hope that everyone went away with many new ideas and skills to take back to their workplaces.

A huge thank you to Austcare for hosting the events.

We are hoping to run these workshops again, so do please let us know if your agency staff would be interested in attending.

Emergency Personnel Network – EPN

EPN is an informal network of humanitarian organisations which exists:

“To improve the ability of participating organisations, both individually and as a community, to find, select, prepare and retain personnel for emergency operations.”

To find out more about EPN go to <http://www.epn.peopleinaid.org/>

Information – H1N1 Flu (also known as Swine Influenza)

Refer to the following websites for updated information on H1N1:

Personnel Today (An HR publication) have listed 10 things HR professionals need to do now:
<http://email.personneltoday.com/cgi-bin1/DM/y/eBp3U0MByNe03Z60FmMN0Ev>

The Travel Doctor – www.traveldoctor.com.au (look up latest news to see WHO updates)

InterHealth – www.interhealth.org.uk/swine-flu.html

InterAction - <http://www.interaction.org/swineflu>

Other Events

People In Aid and The Travel Doctor - Health, Safety and Security Seminar – October 2009

This seminar will explore the responsibilities of Australian based organisations in respect to managing health safety and security of its employees and volunteers that travel and work overseas. The aim is to outline good practice in maintaining the physical and emotional wellbeing of staff before, during and on completion of their overseas assignments.

The discussion and workshop will be based upon People in Aid's Code of Good Practice, Principle No. 7 – Health Safety and Security. For more information on this guiding principle, visit www.peopleinaid.org

The content of the seminar is relevant to:

- HR practitioners
- Project officers and managers
- Managers of international operations
- Health, safety and security advisors
- Humanitarian trainers
- Staff involved in support of overseas operations.

Other Global People In Aid Activities

Successful Distance Management – Workshop Thursday 16 July 2009 London, UK

The growing trends towards decentralisation, delivering through partners, and increasing national staff had always meant that managing and working effectively at a distance was paramount to success. However whilst in the past most agencies had the luxury of field-visits and cross-region travel to compliment and build staff relationships, today's organisations sees budget restrictions and travel freezes.

Organisations are stretched, both in terms of resources and where these resources are located. Keeping everyone together with common goals and shared communications can be challenging especially when team members are at a distance. Join us for a workshop developed to provide you with skills and tools created to support managing people effectively from a distance.

Through an interactive session you will learn:

- How to better communicate with remote team members and ensure common understanding
- How to develop and maintain relationships at a distance
- When and where technology can help

By the end of the workshop participants will have gained a deeper understanding of the issues and have developed an action plan for taking the learning back into their organisations.

People In Aid is currently considering hosting this particular workshop in Australia in the latter half of 2009. Organisations who may be interested in attending please contact either Lucy Quarterman (lucy@peopleinaid.org) or Angie Zogopoulos (angie@peopleinaid.org).

Benefits of People In Aid Membership

Joining People In Aid – the global network of relief and development agencies committed to good practice in the support and management of their staff – offers many benefits, including:

- Website members' area: this holds exclusive and valuable material.
- Discounts: members save on all workshop fees and publications.
- Networking: potential to become involved in working groups and network at special interests groups, workshops, conferences and other events.
- Support: we'll help you implement the Code of Good Practice.

In addition you may not be aware of two new membership categories on offer to organisations:

Partner Membership - is specially designed for organisations working in low and lower-middle income countries whose INGO partner is already a Full Member of People In Aid.

Network Membership - This membership is specially designed for Networks registered and based in low and lower-middle income countries, particularly with a remit to strengthen the capacity of their members.

Fact sheets can be provided for both Partner and Network memberships. For more please feel free to contact us directly (emails supplied above) or www.peopleinaid.org/membership.